

Retirement

Amundi, a large European player in Employee Savings & Retirement













A wide international expertise



Administrative management expertise

- 2 fully owned operating entities:
- Amundi Tenue de Comptes in France
- Amundi Global Servicing in Luxemburg

servicing international groups for 50 years +





(1) In France, AFG, as of Dec 2017

Source: Amundi ESR figures as of June 2018



Pension Trend 1: Robo-Advisor for Savings & **Retirement Plans**

From the investor's standpoint:



From the user's standpoint:



From a long term saving horizon standpoint:



- Address his / her «true» needs through a MiFID suitability test questionnaire.
- Offer an individual solution rather than propose "from the shelf" financial products
- Reviewed by the French regulator (AMF)
- A new service (Help me doing it) to avoid the usual difficult choice between:
 - I do it myself = select funds
 - **Do it for me** = common default option
- Recommend a personalized allocation
- Avoid personal biais through a more balanced asset class mix
- **Automated follow-up** of the recommendation: with daily portfolio analysis and alerts
- After sale services with call center & a knowledge base

Pension Trend 1: Robot-advisor From Client Profiling





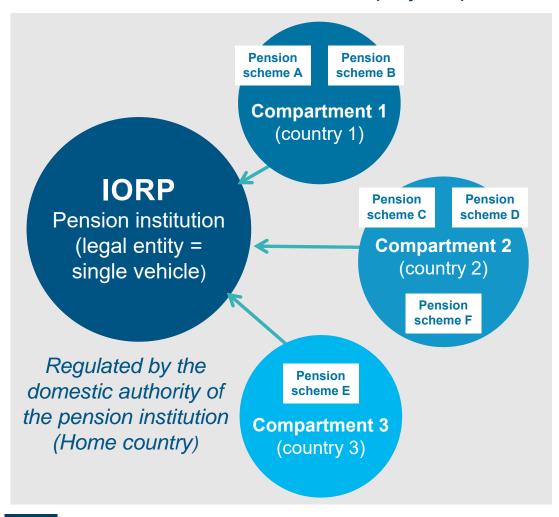
Pension Trend 1: Robot-advisor To Recommended

Allocation Simulations with scenarios Examinez, comparez, validez! Notre proposition personnalisée pour votre Éparane Salarial Recommended allocation # 0.00% OBLIGATIONS # 42.93% OBLIGATION Récapitulatif des opérations avant validation 33 230,11 (CDI.2714 parts) Easy reallocation in 1 click 9 314,40 € 6 646,02 € 10 623,67 € 6 646,02 € AMUNDI LABEL EQUILIBRE SOLIDAIRE ESR-F



Pension Trend 2: The IORP Directive

How does a cross-border multi employers pension fund work?



Each compartment:

- is reviewed and agreed by the Home country and the local authority (Host country) to be compliant with local social, tax & retirement regulations
- includes pension schemes:
 - √ segregated for each unrelated employer
 - √ with its own governance



Pension Trend 2: Cross Boarder Pension Needs

The pan-European pension fund for multi unrelated employers is required The only one fully perational in 9 European countries

Amundi Pension Fund (APF)



Luxembourg

Netherlands

United-Kingdom

Portugal

Ireland



A Pension Fund approved by the Luxembourg authority

- 9 country compartments up and running with clients
- Plan to open another country in 2019
- 1 world compartment (for members employed outside Europe)

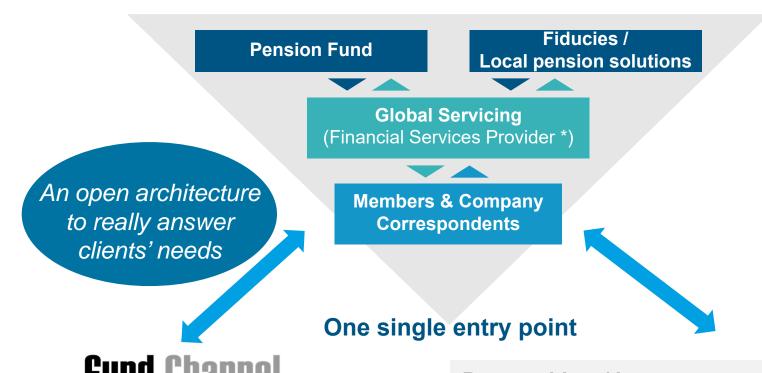
Global Servicing Would be Required

- Digital & secured admin. Platform
- Interactive tools to select investments & run simulations.
- User friendly tutorials including videos
- Order execution and record keeping services
- Multi-lingual & currency



Pension Trend 2: Cross Boarder Pension Solutions

Fully customizable for each employer with an Open Architecture



Access to ~50 000 mutual funds from ~500 asset managers

(*) PSF = Professionnel de Services Financiers

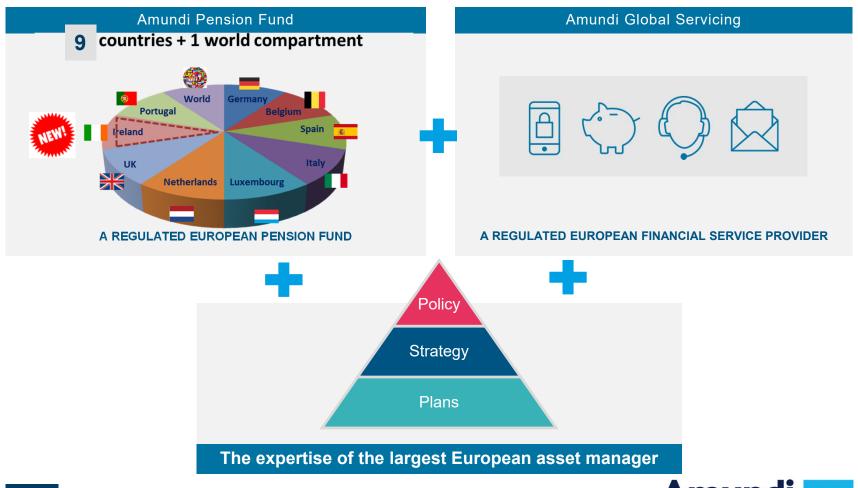
Partnership w/ insurance companies to offer insurance services:

coverage of biometric risks, annuities, access to a general account (guaranteed yield)



Pension Trend 2: Cross Boarder Pension Solutions

Pension Fund + proprietary admin. platform + AM expertise + open architecture + insurance partners =

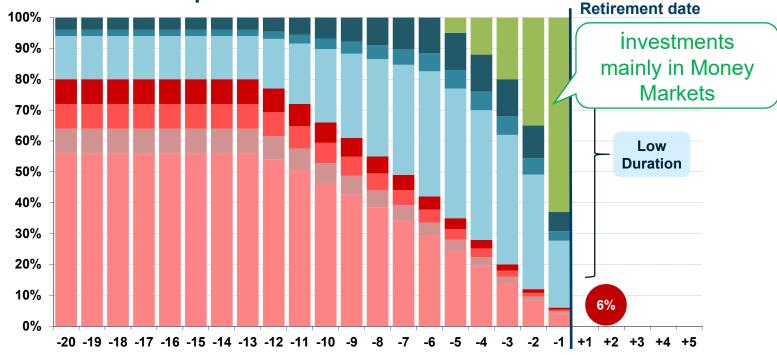




Pension Trend 3: Decumulation Phase

Employees seeking for partial or total withdrawal: LUMP SUMP PAY OUT

Illustration on a balanced profile in Euros

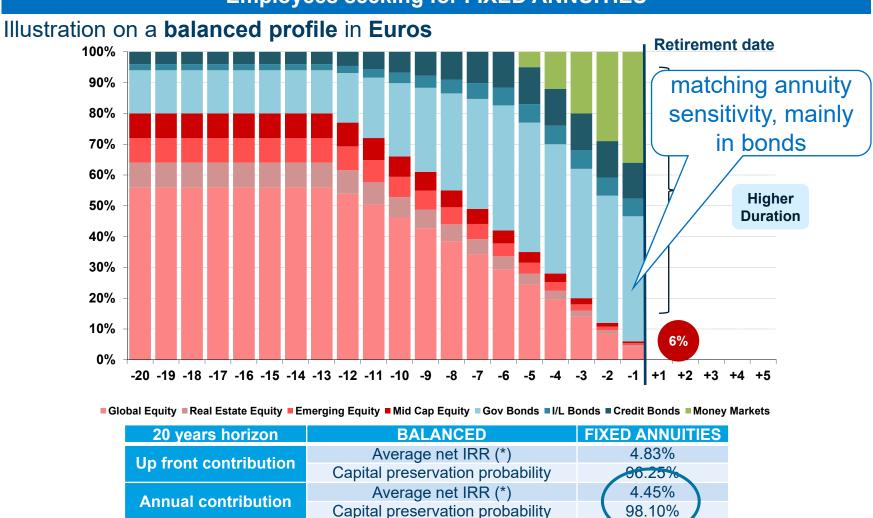


■ Global Equity ■ Real Estate Equity ■ Emerging Equity ■ Mid Cap Equity ■ Gov Bonds ■ I/L Bonds ■ Credit Bonds ■ Money Markets

20 years horizon	Balanced	Lump Sum
Up front contribution	Average net IRR (*)	4.80%
	Capital preservation probability	96.24%
Annual contribution	Average net IRR (*)	4.41%
	Capital preservation probability	98.05%

Pension Trend 3: Decumulation Phase

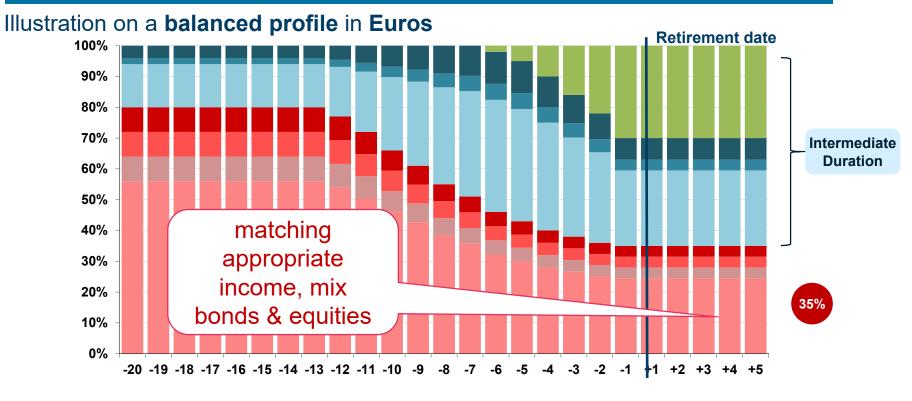
Employees seeking for FIXED ANNUITIES



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Pension Trend 3: Decumulation Phase

mployees seeking for regular INCOME



■Global Equity ■ Real Estate Equity ■ Emerging Equity ■ Mid Cap Equity ■ Gov Bonds ■ I/L Bonds ■ Credit Bonds ■ Money Markets

20 years horizon	BALANCED	INCOME DD
Up front contribution	Average net IRR (*)	4.99%
	Capital preservation probability	96.26%
Annual contribution	Average net IRR (*)	4.71%
	Capital preservation probability	97.48%
		Amund

Amundi: Innovation is part of our DNA

1 Fintech

- A robo- advisor for savings & retirement plans
- -17 000 savers adopted it in 6 months to manage € 120 million
- Pension plan design
- —The 1st pan-European pension fund for multi unrelated employers
- the only one fully operational in 9 countries
- 3 Investment strategies
- -15 years of expertise in Life Cycle Strategies
- —Solutions for the decumulation phase









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